

# Your Educational Benefit

The Bernard Kleiman JobLink Learning Center is a joint educational program of United Steelworkers Local 1010 and Cleveland-Cliffs. Classes are provided on site and the tuition assistance benefit is managed through the center which is located near the Cleveland-Cliffs Indiana Harbor West mill in East Chicago, Indiana. This benefit was negotiated by the USWA in 1989. JobLink opened its doors to students in 1990 and was the first center in the United States to put the benefit into practice. JobLink belongs to a national organization that oversees all United Steelworkers educational programs: the Institute for Career Development. This organization, the ICD, is located in Merrillville, Indiana.

**What does that mean?** This is *your* center – created for you with classes that interest *you*. It is NOT company training.

## What does it entail?

### Tuition Assistance -TAP

On a first come-first served basis, you are eligible to receive \$2500 a year for tuition and books at an accredited institution. See [application](#), [tuition assistance](#), [approved vendors](#)

### Customized Classes

We create classes throughout the year that are onsite and some are offsite. You are eligible to take \$2,000 a year in those classes. *NOTE: There is no rollover of funds from year to year.* See [registration](#), [customized classes](#)

### Combination of Funds: Issuance 14

Under certain circumstances you may be able to combine the \$2000 to the \$2500 to receive \$4,500 in benefits for the purpose of pursuing a particular educational goal such as a degree or certificate. Schedule an appointment with the JobLink Coordinator, [Karen Farrer](#), to begin the application process.

### Spouse and Retiree Benefit

Spouses and retirees are eligible to take certain customized classes. Our catalog indicates which classes are open to spouses and retirees with a ♦diamond symbol before the title. Spouses and retirees must register no earlier than one week before the start of class. (Online at 8:00 a.m. and by phone or in person beginning at 8:30 a.m.). They are eligible to attend if the required minimum (active worker participation) has been reached and if the class is not full. No one is registered by leaving a voice message. Only spouses of active steelworkers *who have completed a class* through JobLink in the last 12 months are eligible to attend.

### Issuance 15

This policy allows retirees access to tuition assistance if:

- The retiree has retired within the last 12 months.
- The retiree has already begun a career goal using TAP.
- There is money available from the previous year's tuition assistance budget.

See [retiree tuition assistance application](#) or contact [Karen Farrer](#) for eligibility.